



Athlos Academy

ST. CLOUD

ATHLOS ACADEMY OF ST. CLOUD BOARD OF DIRECTORS MEETING

AGENDA

Date: November 20, 2024 Time: 2:30 PM to 4:00 PM
Athlos Academy of St. Cloud, 3701 33rd St S, St Cloud, MN 56301, Room 233
<https://zoom.us/j/6722457926>

| Board Members | Present/Absent |
|---|----------------|
| Pat King, President | Present |
| Kim Anderson, Vice President | Absent |
| Catherine Georgewill, Secretary | Present |
| Deanna Otte, Treasurer | Present |
| Kerin Helmke | Absent |
| Pam Holubetz | Present |
| Abdullahi Qambi | Present |
| Others | |
| <i>School Leaders:</i> Heather Ebnet (x), Stephanie LaFave (x) | |
| <i>Athlos Academies:</i> Bill Bressler (x), Chris Brooks (x), Teresa Tate (x), Michael Jennings (x) | |

The meeting was called to order at **2:38**__.

| Item # | Topic | Description | Who |
|------------|-------------------------------|--|----------|
| 1.0 | Call to Order- 2:30 pm | | |
| 1.1 | Roll Call | | Pat King |
| 1.2 | Pledge of Allegiance | | Pat King |
| 1.3 | School Mission | Our Mission The mission of Athlos Academy of St. Cloud is to provide high quality educational opportunities for the whole child built on the three foundational pillars of <u>Prepared Mind</u> , <u>Healthy Body</u> , and <u>Performance Character</u> . | Deanna |
| 1.4 | Conflicts | Declaration of Conflicts of Interest | Pat King |



Athlos Academy

ST. CLOUD

| | | | |
|------------|---|---|--------------------------|
| 2.0 | Public Comment – 2:35 pm | | |
| | <p>Only those who have signed up on the sign-in sheet at the meeting (or verbally expressed as such to the board chair via electronic means, if participating electronically) before the meeting is called to order, shall be given an opportunity to participate in public comment. Members of the public will have up to 3 minutes to provide comments.</p> <p>Any speaker making defamatory, belligerent, or accusatory comments may be denied his/her time to address the board. Please note that this is a time for members of the public to provide input to the board, but not a time for the board members to engage in dialogue with those providing comments. Requests may be made to follow up on questions or concerns with board members either through email, a phone call, or an in-person meeting at a later date and time.</p> | | |
| 3.0 | Consent Agenda- 2:40 pm | | |
| 3.1 | Agenda | <p>Approve the agenda for this meeting</p> <p>Pam made a motion to approve the agenda as presented.</p> <p>Catherine seconded the motion.</p> <p>The motion was approved unanimously.</p> | Pat King |
| 3.2 | Meeting Minutes | <p>Propose approval of meeting minutes from the last board meeting(s).</p> <p>Deanna made a motion to approve the minutes with the edit of swapping out Kerin & Kim's approvals that were noted.</p> <p>Catherine seconded the motion.</p> <p>The motion was approved unanimously.</p> | Pat King |
| 3.3 | New Hires | <p>Propose approval of any new hires presented for this month.</p> <p>Catherine made a motion to approve the new hires as presented.</p> <p>Pam seconded the motion.</p> <p>The motion was approved unanimously.</p> | Pat King |
| 4.0 | Administrative and Committee Reports- 2:45 pm | | |
| 4.1 | Finance Committee Report | <p>Update on committee meeting and monthly financials.</p> <p>Chris shared that the committee met, and we are running close or a little ahead of budget. He also shared that our cash position is good due to the forbearance agreement. The audit is just finishing up and we should have the audit report in December.</p> <p>Deanna made a motion to approve the finance report.</p> | Pat King Chris Brooks |



Athlos Academy

ST. CLOUD

| | | | |
|------------|------------------------------|---|---|
| | | Abdullahi seconded the motion. The motion was approved unanimously. | |
| 4.2 | Academic Pillars Committee | Update on committee meeting discussions. Michael shared the committee held its first meeting and clarified its purpose around the 3 pillars. They also discussed the efforts that have been made at the school so far this year to bring the pillars to life. The committee appreciated the work currently being done with the teachers, including the opportunity for them to observe each other. | Pam Holubetz Michael Jennings |
| 4.3 | Governance Committee | Update on committee meeting discussions. Abdullahi shared that the committee met and discussed the committee structure and future policies to discuss. The policy that was discussed at this meeting was the Uniform Policy. The committee considered uniform vs dress code | Abdullahi Qambi Teresa Tate |
| 4.4 | Executive Director's Report | Update on progress on key priorities at AASC. Heather shared recent events at the school, progress with the staff and students and upcoming plans. | Heather Ebnet Bill Bressler Teresa Tate |
| 5.0 | Action Items- 3:30 pm | | |
| 5.1 | Discussion | World's Best Workforce Report Heather presented the report and asked for feedback. Pat shared that she likes the goals to be streamlined in alignment with other goals. There were no additional questions. | Heather Ebnet |
| 5.2 | Discussion | Draft Enrollment Marketing Plan Teresa shared an overview of the high-level campaigns and goals for the marketing efforts for 25-26 that will kick off in December. The board also inquired about mid-year enrollment and typical strategies and timeframes were discussed around when students are likely to change schools mid-year. | Teresa Tate |



Athlos Academy

ST. CLOUD

| | | | |
|------------|--|---|--------------------------------|
| 6.0 | Action Items- 3:30 pm | | |
| 6.1 | Vote | 23-24 Annual Report Deanna moved to approve the annual report as presented. Abdullahi seconded the motion. The motion was approved unanimously. | Heather Ebnet Bill Bressler |
| | Discussion | Deanna asked for a clarification on fees from patrons that were collected in Sept / Oct last year and wanted to know if we were collecting fees from students again this year and if those deposits were happening. Heather confirmed the fees were collected, but they hadn't been deposited yet as they were still learning the deposit process. | |
| | Discussion | Pat asked the board members what they felt needed to be printed for board meetings vs electronic. Board members agreed to bring their open laptops moving forward to use electronic documents whenever possible. The only items to be printed moving forward are the: agenda and financial report. Pat will review the agenda each month to determine if any additional items need to be printed. | |
| 7.0 | Adjourn Meeting 4:00pm Pam moved to adjourn the meeting. Catherine seconded the motion. The motion was approved unanimously. | | |