

APPROVED



Athlos Academy

ST. CLOUD

Athlos Academy of St. Cloud

Minutes

Board Meeting

Date and Time

Monday March 22, 2021 at 5:00 PM

Location

3701 33rd Street South
St. Cloud, MN 56301 United States

If you plan to virtually attend, please contact Jill Turgeon at jturgeon@athlosacademies.org with your full name to be admitted to the meeting.

Zoom Link: <https://zoom.us/j/96868254613>

Directors Present

A. Grimsley, A. Schwenzfeier, J. Johnson (remote), P. King (remote), R. Hull

Directors Absent

N. Yussuf

Guests Present

A. Dierkes, Amber Cordova (remote), C. Staley (remote), C. Vollmer (remote), Chloe Smith (remote), Chrissy Haggerty (remote), D. Knicely, Elizabeth Sarff (remote), J. Turgeon, Jen Geraghty, Jenna Scheevel (remote), Jess Phillips (remote), Jodi Young (remote), Kate Hill (remote), Kerin Helmke (remote), Kim Strandemo, Lisa Larson (remote), Maddie Strang (remote), Matt Bigler (remote), R. Webb (remote), Rod Haenke (remote), Rylee Peterson (remote), Tamara Schultz (remote)

I. Opening Items**A. Call the Meeting to Order**

A. Grimsley called a meeting of the board of directors of Athlos Academy of St. Cloud to order on Monday Mar 22, 2021 at 4:59 PM.

B.

Record Attendance and Guests

C. Call For Conflicts

None

D. Public Comment

Lisa Larson voiced a concern about how Randy handled behavior situations with her son.

Rod Haenke would like first and last names put into the minutes

II. Consent Agenda

A. Athlos Report

B. Approve minutes from 2-22-2021 meeting

R. Hull made a motion to approve the minutes from 2-22-2021 Board Meeting on 02-22-21.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

C. Approve minutes from 3-13-2021 Special Board Meeting

R. Hull made a motion to approve the minutes from 3-13 AASC Special Board Meeting on 03-13-21.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

III. Board Development

A. Mission Statement

Read by Rebecca Hull

B. Board Training- Board Member Self-Evaluations

Jill Turgeon would like board self evaluations done for exiting board members before new board members are appointed. These will be used to find gaps in training, provide reflection to do job better, and it is a requirement of the authorizer. Jill outlined the board self evaluation form. These will be due in June and the results will be confidential. All results will be forwarded to VOA.

IV. Administrative Reports

A. Finance Report

Darin Knicely spoke to cash on hand. Outlined the financials as presented in the packet. ADM is 625. Budget is built on 610. Darin mentioned there will be funds coming for ESSR funds and will go through FY23 but the amount is unknown. He summarized the income and expense statement as presented in the packet. Spoke to some revenue that has decreased due to not being able to rent the facility.

B. Accept Financials

A. Grimsley made a motion to accept the financials as presented.

A. Schwenzfeier seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Committee Reports

A. Finance Committee

Noor is not present so this was not done.

B. Governance Committee

Rebecca Hull spoke. She stated that the primary focus was to look at supporting the sub committees of the board giving them some guidance to focus on objectives. Talked about creating a "note catcher" document for these committees. That may be presented to the board in May

VI. Discussion Items

A. Board Meeting Date Change

Date listed was Tuesday May 25th. The date should have been Monday May 24th for the board meeting in May. It is usually the 4th Monday of every month. This will be put on the consent agenda for next month.

VII. Action Items

A. Board Election

Jill Turgeon spoke. There were 51 votes cast in the election.

Results. Parent candidate was in a separate section. Kerin Helmke won that vote.

Winners:

Rebecca Hull 40 votes

Patricia King 32 votes

Jon-Scott Johnson 22 votes

A. Grimsley made a motion to ratify the election results as presented.

A. Schwenzfeier seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Treasurer

Upon removal of Hassan Shuriye, there is a need to appoint a treasurer.

Board discussion. The change will take effect immediately. Rebecca Hull is currently a signer so it was decided to leave it that way until the May meeting.

A. Grimsley made a motion to remove Rebecca Hull as vice chair and appoint her as treasurer.

A. Schwenzfeier seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Yussuf Absent

Roll Call

A. Schwenzfeier Aye
J. Johnson Aye
P. King Aye
R. Hull Aye
A. Grimsley Aye

A. Grimsley made a motion to appoint Pat King as interim vice chair.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Grimsley Aye
P. King Aye
A. Schwenzfeier Aye
N. Yussuf Absent
J. Johnson Aye
R. Hull Aye

C. Appoint Pillars Committee Member

Rebecca Hill would like to appoint Andrew to Pillars committee and remove from the governance committee

R. Hull made a motion to appoint Andrew Grimsley to the pillars committee and remove him from the governance committee.

A. Grimsley seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Schwenzfeier Aye
R. Hull Aye
A. Grimsley Aye
P. King Aye
J. Johnson Aye
N. Yussuf Absent

A. Grimsley made a motion to Pat King to the governance committee.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Grimsley Aye
N. Yussuf Absent
P. King Aye
J. Johnson Aye
R. Hull Aye
A. Schwenzfeier Aye

D. Appointment to Finance Committee

There has been a request to add Tami Schultz to the finance committee

R. Hull made a motion to appoint Tamara Schultz to the finance committee.

A. Grimsley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Grimsley Aye
J. Johnson Aye
P. King Aye
A. Schwenzfeier Aye
N. Yussuf Absent

Roll Call

R. Hull Aye

E. School Calendar 2021-2022

R. Hull made a motion to approve the school calendar as presented in the board packet.

A. Schwenzfeier seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Schwenzfeier Aye
R. Hull Aye
N. Yussuf Absent
P. King Aye
A. Grimsley Aye
J. Johnson Aye

F. Salary Schedule

Celeste Volmer presented the salary schedule that was included in the packet. Proposing a 2% cost of living increase

A. Grimsley made a motion to approve the salary schedule as presented.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. King Aye
A. Schwenzfeier Aye
N. Yussuf Absent
A. Grimsley Aye
R. Hull Aye
J. Johnson Aye

G. Hiring of School Administrator

The board has compiled some questions for Randy Vetsch before approving a hire.

Questions asked included enrollment strategies, leadership coaching needs, leading practice in a heated moment or meeting, possibility of delegation of duties to AP's and other staff, and what an effective school leader looks like.

Andrew Grimsley explained the situation that lead the board to the hiring of the school administrator.

Darrin Knicely explained that the MSA contract has not been amended at this point.

A. Grimsley made a motion to hire Randy Vetsch as the school administrator.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Hull Aye
N. Yussuf Absent
A. Schwenzfeier Aye
J. Johnson No
A. Grimsley Aye
P. King Aye

H. New Hires

R. Hull made a motion to approve the new hires as presented in the packet.
A. Schwenzfeier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Johnson	Aye
A. Schwenzfeier	Aye
N. Yussuf	Absent
P. King	Aye
A. Grimsley	Aye
R. Hull	Aye

VIII. Discussion Item

A. MSA discussion

Andrew Grimsley asked when the contract end date is. Darin Knicely said the close of this fiscal year. June 30th, 2021. Darin Knicely will send the current Master Service agreement to the board so they can review it, individually, before the next meeting.

Jon-Scott Johnson questioned the number of hours provided by Home Court in the Athlos Report. Andrew and Darin explained the MSA fees and how they are paid from the student enrollment numbers and not the number of hours provided. Andrew Grimsley said this conversation will happen once the MSA is reviewed by each of the board members.

Board discussion regarding the urgency in holding a special meeting to discuss the Master Service Agreement. All members are in agreeance that this would be helpful. Andrew will schedule the meeting with Jill Turgeon.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,

A. Dierkes

A. Grimsley made a motion to adjourn the meeting.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Grimsley	Aye
N. Yussuf	Absent
P. King	Aye
A. Schwenzfeier	Aye
R. Hull	Aye
J. Johnson	Aye