



ATHLOS ACADEMY

Charter District #4250

3701 33rd Street South

St. Cloud, MN 56301

Phone: 320.281.4430

Fax: 320.281.4431

<https://athlosstcloud.org/>

Approved Board & Board Committee Meeting Schedule

2021-2022

August 18 th	Finance Committee	8:00 AM
August 25 th	School Board	4:30 PM
August 25 th	Personnel Committee	5:15 PM
September 15 th	Finance Committee	8:00 AM
September 22 nd	School Board	4:30 PM
September 22 nd	Personnel Committee	5:15 PM
October 20 th	Finance Committee	8:00 AM
October 27 th	School Board	4:30 PM
November 17 th	Finance Committee	8:00 AM
November 24 th	School Board	4:30 PM
November 24 th	Development Committee	5:15 PM
December 15 th	Finance Committee	8:00 AM

January 19 th	Finance Committee	8:00 AM
January 26 th	School Board	4:30 PM
January 26 th	Personnel Committee	5:15 PM
February 16 th	Finance Committee	8:00 AM
February 23 rd	School Board	4:30 PM
February 23 rd	Governance Committee	5:15 PM
March 16 th	Finance Committee	8:00 AM
March 23 rd	School Board	4:30 PM
April 20 th	Finance Committee	8:00 AM
April 27 th	School Board	4:30 PM
April 27 th	Personnel Committee	5:15 PM
May 18 th	Finance Committee	8:00 AM
May 25 th	School Board	4:30 PM
June 8 th	School Board	12:00 PM



ATHLOS LEADERSHIP ACADEMY

MN Charter District #42503701

33rd Street South

St. Cloud, MN 56301

Phone: 320.281.4430

Fax: 320.281.4431

Athlosstcloud.org

FINANCE COMMITTEE MEETING MINUTES

September 15, 2021

8:00 AM

CALL TO ORDER

8:04AM

ROLL CALL

Committee Members Present:

Pat King

Jenny Abbs

Jennifer Geraghty(late)

Absent:

Visiting:

Amy Dierkes

Randy Vetsch

FINANCE MINUTES

The FY21 annual audit is scheduled for October 11-13th

The School's budgeted surplus for the year is \$5,773. This would result in a projected cumulative fund balance of \$682,904 or 7.1% of expenditures at fiscal year-end.

As of month-end, 17% of the year was complete. Revenues received at end of the reporting period were 12% of our approved budget. The FY22 REAP grant revenues were received in the amount of \$30,709. Expenditures disbursed at end of the reporting period were also 12% of our approved budget. Non-instructional and instructional software is at 101% of original budget. These are costs that are normally incurred at the beginning of the year.

SEPTEMBER 16, 2021

Cash Balance as of the reporting period is \$346,650 up from the previous month mainly due to hold back payments from the State received in August.

The finance committee feels that the finances and budgeting are very transparent. The finance committee continues to monitor the budget very closely to ensure we do everything possible to start the school on a trend to a healthy financial position.

Discussion regarding additional Targeted Services funding

ADJOURNMENT

8:48 AM



ATHLOS ACADEMY

ST CLOUD, MINNESOTA

SCHOOL BOARD MEETING AGENDA

Date and Time

Wednesday September 22, 2021 at 4:30 PM CDT

Location

3701 33rd Street South
St. Cloud, MN 56301 United States

Zoom Link:

<https://us02web.zoom.us/j/84300418524?pwd=SFE1c2hhS25lZ1dLZXJZZFhRb252UT09>

Agenda**Presenter****I. Opening Items**

- | | |
|---------------------------------|-----------------|
| A. Call the Meeting to Order | Andrew Grimsley |
| B. Record Attendance and Guests | Andrew Grimsley |
| C. Call for Conflicts | Andrew Grimsley |
| D. Public Comment | Andrew Grimsley |

II. Consent Agenda

- | | |
|---|-----------------|
| A. Approve minutes from 8-25-2021 meeting | Andrew Grimsley |
|---|-----------------|

III. Board Development

- | | |
|----------------------|--------------|
| A. Mission Statement | Rebecca Hull |
|----------------------|--------------|

The mission of Athlos Academy of St. Cloud is to provide high quality educational opportunities for the whole child built on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character.

IV. Administrative Reports

- | | |
|----------------------|--------------|
| A. Director's Report | Jen Geraghty |
|----------------------|--------------|

B. Finance Report	Bergen
C. Accept Financials	Andrew Grimsley
V. Committee Reports	
A. Finance Committee	Pat King
B. Governance Committee	Rebecca Hull
C. Personnel Committee	Andrew Grimsley
D. Development Committee	Pat King
VI. Discussion Items	None
VII. Action Items	None
IX. Closing Items	
A. Adjourn Meeting Vote	Andrew Grimsley

ENROLLMENT

Grade	Capacity	Current Enrollment
Kindergarten	80	71
First Grade	75	63
Second Grade	100	68
Third Grade	100	69
Fourth Grade	75	56
Fifth Grade	100	75
Sixth Grade	75	65
Seventh Grade	50	51
Eighth Grade	50	41
Total	705	561

DEMOGRAPHICS

- Free & Reduced = 69% (completed forms)

CRISIS, WELLNESS, SAFETY & WELLNESS TEAM

- Ongoing meetings regarding facilities improvements
- Ongoing meetings regarding pandemic safety measures
- Ongoing meetings regarding food and nutrition menu
- Ongoing meetings regarding building security plan

INFORMATION & UPDATES

- Transportation
 - Ongoing communication between Palmer and the school during the beginning weeks of school.
- Distance learning begins on September 20th for students. Currently, all students have a technology device. Current gradelevel home room teachers will not be responsible for providing DL for students.
- Ongoing work updating current operating systems, procedures and documents
- MCA Results 2020-21
 - Math
 - Elementary
 - 3rd grade – 23.9%
 - 4th grade – 23.5%
 - 5th grade – 7%

- Secondary
 - 6th grade – 5.5%
 - 7th grade – 8.1%
 - 8th grade – 14.3%

- School wide – 14.7%
 - STRIDE – 14.6%
 - Math and Science – 11.5%

- Reading
 - Elementary
 - 3rd grade – 21.9%
 - 4th grade – 25.3%
 - 5th grade – 31.4%

 - Secondary
 - 6th grade – 22.2%
 - 7th grade – 36.1%
 - 8th grade – 26.2%

 - School wide – 26.7%
 - STRIDE – 27.4%
 - Math and Science – 18.9%

- Science
 - Elementary
 - 5th grade – 17.1%
 - Secondary
 - 8th grade – 17.9%
 - School wide – 17.4%
 - STRIDE – 24.7%
 - Math and Science – 20%

MARKETING

- Administration attending community events
- Working with Athlos Home Court to get website updated

- Connecting with individual families for feedback

STAFFING INFORMATION

- See attachment

IMPORTANT DATES

- September 24 – Professional Development Day
 - Review of student data
 - Review of Responsive classroom practices
 - Review of EnVoy practices
 - PowerSchool review for teachers
 - Training for administrators and teaching staff on how to use parent/guardian contact log in PowerSchool
- October 19 and 20 – Fall Conferences – Virtual
- October 29 – End of First Quarter

21-22 AASC Reopening Plan

Area of Focus	Procedure	Who responsible
Health Screening		
<ul style="list-style-type: none"> • Quarantines and Isolation 	<p>**This may change as additional guidance from MDH is given.</p> <ul style="list-style-type: none"> • Quarantines of any length will not be required for staff or student • Testing is recommended 3-5 days after each known exposure • 10 day Isolation is required for staff and students • Staff will not be paid for any quarantine or isolation, however staff may use PTO if available • Students will not be penalized for COVID-related absences 	N/A
<ul style="list-style-type: none"> • Temp Screening - Students <ul style="list-style-type: none"> • Arrival 	<ul style="list-style-type: none"> • Student temps will NOT be taken upon arrival. This may change as additional guidance from MDH is given. 	N/A
<ul style="list-style-type: none"> • Temp Screening - Students <ul style="list-style-type: none"> • During the school day 	<ul style="list-style-type: none"> • Classroom teachers will take their student’s temps as needed. • Students with a temp (100.4 F) will be sent to nurse. 	Classroom Teachers
<ul style="list-style-type: none"> • Temp Screening – Staff <ul style="list-style-type: none"> • Arrival 	<ul style="list-style-type: none"> • Staff will NOT be required to check their temp upon arrival. This may change as additional guidance from MDH is given. 	N/A
<ul style="list-style-type: none"> • Supplies 	<ul style="list-style-type: none"> • Thermometers, body temp scanner, etc are on hand should the need to take daily temps arise. • PPE and disinfectant supplies will be housed in room #225 • Cleaning rags will be housed in the entrance to the stage (located by the staff lounge). Each room may have one cleaning rag at a time. When dirty, put the rag in the dirty hamper and take a clean rag from the clean hamper. Rags will be washed daily by the Health and Student Care Coordinator. 	N/A
<ul style="list-style-type: none"> • Quarantine Room Procedures 	<p>**This may change as additional guidance from MDH is given.</p> <ul style="list-style-type: none"> • There is not a designated Quarantine room. • Should an exposure situation arise, the families, students, and staff will be notified as soon as possible. • If the school is contacted about a positive case of a student in attendance, the teacher will be notified as soon as possible and the student will be pulled. A staff member will be designated to supervise the student until they are picked up. 	Front Office Staff Supervisor of QR
	<ul style="list-style-type: none"> • Teachers should have a grade level packet prepared should this situation arise. • For pick-up procedure of students see Front Office Visitor Procedures (Student Pick-up) 	
<ul style="list-style-type: none"> • Communication <ul style="list-style-type: none"> ○ Student families ○ Exposure 	<ul style="list-style-type: none"> • Any confirmed COVID case (staff or student) will be handled and communicated according to MDH and CDC guidelines. The COVID case will be submitted to the state. 	Administration Nurse
Transportation		
<ul style="list-style-type: none"> • Masks and Social Distancing 	<ul style="list-style-type: none"> • Masks are mandatory for all passengers riding a school bus. • Drivers will be provided extra masks to make available in case a student doesn’t have one. • Seating will be one student per row, alternating window and aisle seating, skipping rows when possible. • Seating members of the same household next to each other. • Assigning each bus rider to a designated seat that is the same every day, to promote clear expectations and assist contact tracing, when needed. • Using seat assignments that load the bus from the rear forward (and unload from the front backward) to help reduce student contact. 	Palmer Staff Administration

Transportation		
<ul style="list-style-type: none"> Masks and Social Distancing 	<ul style="list-style-type: none"> Masks are mandatory for all passengers riding a school bus. Drivers will be provided extra masks to make available in case a student doesn't have one. Seating will be one student per row, alternating window and aisle seating, skipping rows when possible. Seating members of the same household next to each other. Assigning each bus rider to a designated seat that is the same every day, to promote clear expectations and assist contact tracing, when needed. Using seat assignments that load the bus from the rear forward (and unload from the front backward) to help reduce student contact. 	Palmer Staff Administration
Hygiene and Cleaning		
<ul style="list-style-type: none"> Water Bottles 	<ul style="list-style-type: none"> Water fountains will be shut off. Students may bring a clear water bottle and fill it with water from the classroom faucet. Water bottles must be labeled with students' names. Faucets will be sanitized daily. Cups will be provided to classrooms for students who do not have a water bottle. 	Maintenance Classroom Teachers
<ul style="list-style-type: none"> Bathroom Procedures 	<ul style="list-style-type: none"> Classroom teachers will notify administration (Jen, Kate, Randy and Kim) of their desired bathroom break time. A bathroom schedule and procedure will be created by admin by September 24. Custodians will sanitize bathrooms according to the schedule provided by admin. 	Admin Classroom Teachers Custodians
<ul style="list-style-type: none"> Mask Procedures 	<ul style="list-style-type: none"> Masks shields will be available if requested while supplies last. Students will wear masks on the bus. Masks are recommended in the building. 	Amy (Office Man.) Randy
<ul style="list-style-type: none"> Cleaning Procedures 	<ul style="list-style-type: none"> All classrooms have hand sanitizers. All classrooms will be sprayed nightly. All staff are asked to sanitize their space/room daily with provided cleaner. Turf will be cleaned 1xwk cleaned, sprayed nightly. 	Maintenance Custodians
Social Distancing		
<ul style="list-style-type: none"> Classrooms 	<ul style="list-style-type: none"> Room arrangements will be set according to MDE recommendations with social distancing between students. Hand sanitizing will be required upon entering classroom, before snack and lunch, and after specials. Signage will be displayed for reminders. Each student will have their own individual baggie of math manipulatives. School Supplies will not be shared and each student will have their own storage bin and pencil box to store items. Classrooms that have any book areas or classroom libraries need to be regularly sanitized. Soft or porous items. ie:Rugs, pillows, comfy chairs etc. should be regularly sanitized. Chair pockets may be recommended. 	Admin Maintenance Teachers
<ul style="list-style-type: none"> School Libraries/Computer Labs 	<ul style="list-style-type: none"> Closed until further notice 	
<ul style="list-style-type: none"> Hallways 	<ul style="list-style-type: none"> Signage will be displayed for reminders. Floor markers in the hallway demonstrate 6 feet distance. Hallway procedure will follow the PBIS matrix. 	Admin Maintenance Teachers
<ul style="list-style-type: none"> Athletic Movement 	<ul style="list-style-type: none"> AtM will be held indoors as long as weather permits. If AtM is indoors, class will be in the gym with low intensity activities following social distancing. Curtains will be lowered. 	Coaches

<ul style="list-style-type: none"> • Art/Music 	<ul style="list-style-type: none"> • Art will take place in the art room. Outdoor lessons are encouraged. • Music will take place in the music room, but will be held outdoors when possible. • Singing will be discouraged unless class is outdoors. <p>**This will be reassessed after the first two weeks of school</p>	Amber/Jenna
<ul style="list-style-type: none"> • Free Play 	<ul style="list-style-type: none"> • Teachers will walk their students out to their 30 minute free play. • Students will use hand sanitizer as they exit the classroom. • Students will exit and enter through the closest door to their classroom. • Grade level classes are free to mix and play in all areas. • Upon reentering the school building, students will use hand sanitizer. 	Teachers Paras
<ul style="list-style-type: none"> • Dismissal 	<ul style="list-style-type: none"> • All students will stay in their classrooms for dismissal. • Driveline will take place in all rooms. • All students will receive a colored tag that will be placed on their backpack. The tag will indicate if the child is a bus rider or car rider. • Students will be dismissed and will exit the building through the assigned exit. • Driveline students will be dismissed as normal and will exit doors H, I, or J. • Administrators and other assigned staff will be positioned around the perimeter of the school and will ensure students get on correct bus. 	
Front Office Visitor Procedure		
<ul style="list-style-type: none"> • Parent Meetings 	<ul style="list-style-type: none"> • Parent meetings will be conducted via zoom. If parent meeting is at school, it will be scheduled in the outlook calendar and front office staff will allow only those parents in building. All meetings will take place in conference room. • Conference room calendar will be posted on Outlook for approved meetings. • No visitor will be allowed into the school area. 	Front Office Staff
<ul style="list-style-type: none"> • Student Pickup 	<ul style="list-style-type: none"> • Front doors will remain locked. Signage with school phone number will be displayed at front entrance. Front office personnel will answer phone, contact student who will come to front office, and then document in PowerSchool time and guardian name. • Drop off box will be located in the vestibule for items to be dropped off for students. 	Front Office Staff
Food Service		
<ul style="list-style-type: none"> • Breakfast Procedures 	<ul style="list-style-type: none"> • Breakfast will be delivered to classrooms and students will grab as then enter the classroom. • Students will use hand sanitizer prior to grabbing their breakfast. • Students will eat breakfast in their classrooms. • Garbage cans will be provided in hallways. • When breakfast time is over teacher will use disinfectant to clean desks and classroom areas. • Teachers will report number of breakfasts served to Scott at New Horizons. 	New Horizon Staff Teachers Maintenance Front Office
<ul style="list-style-type: none"> • Lunch Procedures 	<ul style="list-style-type: none"> • Students will eat lunch in the lunchroom. Students will be seated per social distancing guidelines. • Tables and chairs will be sanitized between each use. 	New Horizon Staff Teachers Maintenance Front Office

Food Service		
<ul style="list-style-type: none"> • Breakfast Procedures 	<ul style="list-style-type: none"> • Breakfast will be delivered to classrooms and students will grab as then enter the classroom. • Students will use hand sanitizer prior to grabbing their breakfast. • Students will eat breakfast in their classrooms. • Garbage cans will be provided in hallways. • When breakfast time is over teacher will use disinfectant to clean desks and classroom areas. • Teachers will report number of breakfasts served to Scott at New Horizons. 	<p>New Horizon Staff Teachers Maintenance Front Office</p>
<ul style="list-style-type: none"> • Lunch Procedures 	<ul style="list-style-type: none"> • Students will eat lunch in the lunchroom. Students will be seated per social distancing guidelines. • Tables and chairs will be sanitized between each use. 	<p>New Horizon Staff Teachers Maintenance Front Office</p>

2021-22 Staffing Plan	Last Name	First Name	20-21 Salary / Hourly Pay	21-22 Salary /Hourly Pay	Department
DISTRICT ADMINISTRATION					
Executive Directoy/CFO	Geraghty	Jen		85,000	DISTRICT ADMINISTRATION
Vice Principal of Operations and Programming	Vetsch	Randy	100,000	102,000	DISTRICT ADMINISTRATION
Vice Principal of Family, Staff and Student Support	Strandemo	Kimberly	84,000	85,680	DISTRICT ADMINISTRATION
Facilities and Security Director	Wilson	Jeremy		30,000	DISTRICT ADMINISTRATION
Student	Webb	Elizabeth		15,000	DISTRICT ADMINISTRATION
Food and Nutrition Director	Cunningham	Sarah		25,000	DISTRICT ADMINISTRATION
DISTRICT BUILDING ADMINISTRATION					
SPED Coordinator	Smith	Chloe	60,000	61,200	DISTRICT BUILDING ADMINISTRATION
Benefits & Employment Coordinator	Hill	Kate	55,457	65,000	DISTRICT BUILDING ADMINISTRATION
Accounts Payable, MARRS and Operations Coordinator	Dierkes	Amy	55,900	62,000	DISTRICT BUILDING ADMINISTRATION
DAC & Technology Coordinator	Jacobson	Katherine	46,068	50,000	DISTRICT BUILDING ADMINISTRATION
Facility & Security Coordinator	Schnitzler	Collin	48,000	55,000	DISTRICT BUILDING ADMINISTRATION
Social Worker	Simons	Rachel	61,200	62,424	DISTRICT BUILDING ADMINISTRATION
Health and Student Care Coordinator	Showalter	Megan	19.25/hr	45,000	DISTRICT BUILDING ADMINISTRATION
DISTRICT SCHOOL ADMINISTRATION					
Cultural and Family Outreach Liaison					DISTRICT SCHOOL ADMINISTRATION
Dean of Students	Daniels	Tiffany		48,000	DISTRICT SCHOOL ADMINISTRATION
Dean of Students	Hall	Jarrood		54,000	DISTRICT SCHOOL ADMINISTRATION
Dean of Students	Swenson	Krista	38,500	39,270	DISTRICT SCHOOL ADMINISTRATION
Dean of Student Services	Schlangen	Kendra	43,680	55,000	DISTRICT SCHOOL ADMINISTRATION
Administrative Assistant (Reception/Cafeteria Support)	HOLD				DISTRICT SCHOOL ADMINISTRATION

Administrative Assistant (Reception/Transportation)	Lidstrom	Jada		40,000	DISTRICT SCHOOL ADMINISTRATION
Administrative Assistant (Enrollment/Attendance)	Velazquez	Kristina		40,500	DISTRICT SCHOOL ADMINISTRATION
Custodian (day)	Mohr	Cole		20.00/hr	DISTRICT SCHOOL ADMINISTRATION
Custodian (night)	Hughes	Garland	15.00/hr	20.00/hr	DISTRICT SCHOOL ADMINISTRATION
TEACHING STAFF					
In-Building Substitute					SPECIALISTS DEPARTMENT
In-Building Substitute					SPECIALISTS DEPARTMENT
Music Teacher	Scheevel	Jenna	47,005	57,608	SPECIALISTS DEPARTMENT
Art Teacher	Cordova	Amber	46,571	47,502	SPECIALISTS DEPARTMENT
Kindergarten Teacher	Stommes	Angela	37,916	39,834	KINDERGARTEN DEPARTMENT
Kindergarten Teacher					KINDERGARTEN DEPARTMENT
Kindergarten Teacher	Schmidt	Emily	40,424	41,232	KINDERGARTEN DEPARTMENT
Kindergarten Teacher	Brown	Rebecca		46,989	KINDERGARTEN DEPARTMENT
1st Grade Teacher	Shultz	Caitlyn		41,232	FIRST GRADE DEPARTMENT
1st Grade Teacher	Lindsay	Amanda		39,834	FIRST GRADE DEPARTMENT
1st Grade Teacher	Georgewill	Catherine		51,599	FIRST GRADE DEPARTMENT
2nd Grade Teacher	Hull	Rebecca	46,068	46,989	SECOND GRADE DEPARTMENT
2nd Grade Teacher	Johnson	Kayla	45,187	46,989	SECOND GRADE DEPARTMENT
2nd Grade Teacher	Henricks	Cassidy		41,232	SECOND GRADE DEPARTMENT
2nd Grade Teacher	Simdorn	Isabelle	39,053	41,232	SECOND GRADE DEPARTMENT
3rd Grade Teacher	Murray	Hannah		39,834	THIRD GRADE DEPARTMENT
3rd Grade Teacher	Huerd	Danika		41,232	THIRD GRADE DEPARTMENT
3rd Grade Teacher	Witt	Heather		46,989	THIRD GRADE DEPARTMENT
3rd Grade Teacher	Sauerer	Alyssa	46,068	49,008	THIRD GRADE DEPARTMENT
4th Grade Teacher	Steffen	Jennifer		46,989	FOURTH GRADE DEPARTMENT
4th Grade Teacher	Young	Jodi	47,005	49,008	FOURTH GRADE DEPARTMENT

4th Grade Teacher	Schroll	LuAnn	46,068	46,989	FOURTH GRADE DEPARTMENT
5th Grade Teacher	Baker	Noah		41,232	FIFTH GRADE DEPARTMENT
5th Grade Teacher	Haggerty	Christina	62,343	63,590	FIFTH GRADE DEPARTMENT
5th Grade Teacher	Sarff	Elizabeth	62,308	63,554	FIFTH GRADE DEPARTMENT
5th Grade Teacher	Uittenbogaard	Kathryn		49,593	FIFTH GRADE DEPARTMENT
6th Grade - MS Math	Atteberry	Anna	39,053	41,232	SIXTH GRADE DEPARTMENT
6th Grade - MS Science					SIXTH GRADE DEPARTMENT
6th Grade - MS ELA	Cicero	Priscilla		55,605	SIXTH GRADE DEPARTMENT
6th Grade - MS Social Studies	Bigler	Matt	58,445	60,616	SIXTH GRADE DEPARTMENT
MS Science	Primus	Abbilyn	40,424	41,232	SEVENTH & EIGHTH GRADE DEPARTMENT
MS ELA	Mayo	Garnet	59,427	60,616	SEVENTH & EIGHTH GRADE DEPARTMENT
MS Math	Tadych	Karen		77,595	SEVENTH & EIGHTH GRADE DEPARTMENT
MS Social Studies	LaBeau	Jourdan	46,068	46,989	SEVENTH & EIGHTH GRADE DEPARTMENT
ELL Teacher / Coordinator					EL DEPARTMENT
ELL Teacher					EL DEPARTMENT
ELL Teacher	Gyamerah	Eunice	46,655	56,822	EL DEPARTMENT
ELL Teacher					EL DEPARTMENT
ELL Teacher	Atayev	Yslam		51,599	EL DEPARTMENT
ELL Para	Brunette	Jodi	16.75/hr	17.09/hr	EL DEPARTMENT
ELL Para					EL DEPARTMENT
ELL Para	Almanza	Thalia	17.25/hr	17.60/hr	EL DEPARTMENT
ELL Para	Pramann	Crystal	17.25/hr	17.60/hr	EL DEPARTMENT
AP Assistant Coach					PHYSICAL EDUCATION & HEALTH DEPARTMENT
APC					PHYSICAL EDUCATION & HEALTH DEPARTMENT
APC					PHYSICAL EDUCATION & HEALTH DEPARTMENT
APC and Activities Coordinator	Haukos	Chris		58,610	PHYSICAL EDUCATION & HEALTH DEPARTMENT

APC	Thielen	Jaimee		39,834	PHYSICAL EDUCATION & HEALTH DEPARTMENT
Intervention Teacher / Academic Coach	Jambretz	Angela	62,343	63,590	ACADEMIC ADVANCEMENT DEPARTMENT
Intervention Teacher	Osgood	Rose	46,068	46,989	ACADEMIC ADVANCEMENT DEPARTMENT
Intervention Teacher					ACADEMIC ADVANCEMENT DEPARTMENT
Intervention Assistant Teacher				18.00/hr	ACADEMIC ADVANCEMENT DEPARTMENT
Intervention Assistant Teacher	Meyer	Katherine	17.25/hr	20.00/hr	ACADEMIC ADVANCEMENT DEPARTMENT
SPED Teacher	Scheevel	Corey	40,424	41,232	SPECIAL EDUCATION DEPARTMENT
SPED Teacher	Bigler	JoAnna	39,053	41,232	SPECIAL EDUCATION DEPARTMENT
SPED Teacher	Robinson	Rey		41,232	SPECIAL EDUCATION DEPARTMENT
SPED Teacher	Taylor	Ami		47,588	SPECIAL EDUCATION DEPARTMENT
SPED Teacher					SPECIAL EDUCATION DEPARTMENT
SPED Due Process Specialist	Loidolt	Lisa	18.11/hr	39,000	SPECIAL EDUCATION DEPARTMENT
SPED Dean of Students	Strang	Maddison		42,000	SPECIAL EDUCATION DEPARTMENT
SPED Para	Elmi	Abdisahal		17.75/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Nelson	Heidi	17.25/hr	17.60/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	O'Brien	Kelli		17.09/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Fautsch	Amy		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Ronning	Makenzie	16.58/hr	17.60/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Zehowski	Sarah		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Jacobson	Valerie	16.58/hr	17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Elizabeth	Jessica		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Lindsay	Gabbie		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para					SPECIAL EDUCATION DEPARTMENT

SPED Para	Elizabeth	Jessica		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para	Lindsay	Gabbie		17.25/hr	SPECIAL EDUCATION DEPARTMENT
SPED Para					SPECIAL EDUCATION DEPARTMENT
SPED Para	Leeks	Terry		17.25/hr	SPECIAL EDUCATION DEPARTMENT