I. PURPOSE

This policy intends to provide a safe and productive learning environment with limited distractions. Athlos Academy expects students to keep themselves well-groomed and neatly dressed while at school or school events.

II. DEFINITIONS

A. Spirit Wear Days: Days established by the School Leader where select exemptions from the standard uniform may be observed.

B. Modesty Shorts: Biker-style short that is worn under skirts to cover undergarments.

III. POLICY

A. Students are expected to comply with the uniform dress policy at all times during the regular school day.
   1. Current fashion trends may not be acceptable.
   2. Students' free exercise of religious beliefs through dress and appearance shall be protected.
   3. Clothing should be clean and should fit properly.
   4. The student's name should be marked in all removable clothing with permanent ink.

B. General Modesty Standards:
   1. There shall be no mid-drift showing when child touches his/her head.
   2. Shoulders should be fully covered. No cap sleeves, tank tops or spaghetti straps are permitted.
   3. Skirts and shorts should touch the top of the knees, and skirts must be worn with a “modesty short” underneath. The “modesty short” should be similar in color to the skirt.

C. Dress Code
   1. Tops:
      a. Athlos Uniform Top: Logo visible, collared or turf shirt, any color available from official Athlos uniform website.
      b. Second layer: Athlos logo jacket; sweater, cardigan, or zip-front jacket in solid black or navy-blue colors only.
      c. Outerwear is not regulated but should be appropriate for current weather conditions.
2. **Bottoms:**
   a. Athlos Uniform Bottom: Logo visible, black.
   b. Students may wear the Athlos athletic pant, short, or skort with logo visible.

3. **Footwear:**
   a. Athletic Shoes: Closed at toe and heel, with non-skid soles.
   b. Footwear should be appropriate for current weather conditions.

4. **Accessories/Hair:**
   a. Hairstyles are expected to be non-distracting and out of the student’s eyes.
   b. Hair accessories are to be minimal and non-distracting.
   c. Jewelry and other accessories should be minimized so that it is not distracting or pose a safety threat.
   d. Hats or hoods, with the exception of religious head coverings, shall be worn outdoors only, and in the manner for which they were designed. Religious head coverings are permitted but shall be solid black or navy-blue in color.

D. **Best Dress:**

1. Parent/guardian(s) will be informed of Best Dress days as they arise.
2. General modest standards apply.
3. Students may dress-up according to the guidelines dictated by the Lead School Administrator or designee or remain in the school uniform.

E. **Fieldwork Dress:**

1. Parent/guardian(s) will be informed of Fieldwork Dress days as they arise.
2. General modest standards apply.
3. Students may stay in uniform or wear clothing specified for the activity.

F. **Spirit Wear Days:**

1. The School Leader may designate certain days as spirit wear days.
2. The School Leader shall determine guidelines for appropriate uniform on spirit wear days.
   a. General modesty standards shall always be followed.
3. No more than 25% of school days in a given year may be designated spirit wear days.

G. If students are unsure as to where their clothing falls within these guidelines, they are encouraged to inquire with a school administrator or teacher before wearing them to school. Students may be required to change clothing at the discretion of school administration.

**Legal References:**

U. S. Const., amend. I

Revision History: 8/7/2017