



**ATHLOS ACADEMY OF ST. CLOUD
SPECIAL BOARD OF DIRECTORS MEETING**

Date: August 7th, 2017 Time: 5:00 PM
 Location: 3701 S 33rd St., St. Cloud, MN, Room 229

Board Member	Present/Absent
Jackie Hoyhtya	P
Josh Hirschfeld	P
Stephanie Gardner	P
Tom Swenson	A
Michaelene Lucia	A
School Leader: Dan McKeon (P) Athlos Academies: Jeff Gunther (via Zoom) Katie Gruber (P) Meeting Minutes: Amy Dierkes (P)	

The meeting was called to order at ___5:02 pm___

Topic	Description	Who
Approval of Agenda	Motion to approve: Josh Hirschfeld 2 nd : Stephanie Gardner Motion Carries	
Approval of Meeting Minutes	Approval of July 24, 2017 Minutes Motion to approve: Josh Hirschfeld 2 nd : Stephanie Gardner Motion Carries	
Call for Conflicts	None	
Public Comments	None	
Board Development		
Mission Statement	The mission of Athlos Academy of St. Cloud is to provide high quality educational opportunities for the whole child built on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character.	
Discussion Items		
2016-2017 MCA Scores	Discussion of MCA scores from prior school year <u>Jeff</u> : MCA scores have been released to the public. 41.4% of students proficient in reading 35.9% in math, and 31.1% in science. We will use these scores as a baseline for the upcoming year.	Dan McKeon and Jeff Gunther
Action Items		
Data Sharing Agreement	Data sharing agreement with Athlos Academies	Jeff Gunther

	<p>No concerns on this from the attorney. Adds more detail to the data that gets shared. Motion to approve: Josh Hirschfeld 2nd: Stephanie Gardner Motion carries</p>	
<p>Revisions to Existing Policy</p>	<p>4002 – Background Checks 4010 – Employee Dress Code 4011 – Employee Evaluations 4016 – Nepotism 4028 – Teaching Licensure 4034 – Expense Reimbursement 4038 – Employee Leave 5105 – Protection and Privacy of Student Records 5201 – Attendance Policy 5202 – Truancy Policy 5401 – Anti-Bullying 5402 – Electronic Devices 5404 – Uniform Dress 5405 – Anti-Hazing 5502 – Discipline 5505 – Prohibition of Corporal Punishment 5506 – Search of Student Lockers, Desks, and Cubbies 5507 – Suspension and Expulsion 5508 – School Weapons 5509 – Removal of Students from School Grounds 7401 – Acceptable Use of Technology 8008 – Access to Private Data</p> <p><u>Jackie:</u> Can we define the differences in people listed in handbooks? *Should there be a notice needed for staff resignation? Jeff will mimic what is in the employee contracts. *Would like to define what immediate family is *Discussed end of the day procedure for locking the building. *Jackie read a concern from Mikey regarding uniforms. How will we control this? The board discussed options for student uniforms. Dan will discuss options for pants with Camille. *Do we have enough lockers? Dan stated we have lockers for 1st-7th grade.</p>	<p>Dan McKeon and Jeff Gunther</p>

	<p>12.3-Questioned the wording of the paragraph. Jeff will look into this.</p> <p>Motion to approve revisions to the listed policies: Josh Hirschfeld Second: Stephanie Gardner Motion Carries</p>	
New Policies	<p>4039 – Staff Notification of Violent Behavior Motion to approve: Josh Hirschfeld 2nd: Stephanie Gardner Motion carries</p>	Dan McKeon and Jeff Gunther
Employee Handbook	<p>Approval of revised employee handbook Motion to approve employee handbook: Josh Hirschfeld 2nd: Stephanie Gardner Motion Carries</p>	Dan McKeon
Family Handbook	<p>Approval of revised family handbook Motion to approve family handbook: Josh Hirschfeld 2nd: Stephanie Gardner Motion Carries</p>	Dan McKeon
Trademark and Licensing Agreement	<p>Approval of revised trademark and licensing agreement with Athlos Academies This states that students will wear Athlos logo bottom pants, not plain black pants. We will table this until next meeting so Dan can do some research on the uniforms. The board would like to let students wear a plain black bottom instead of the Athlos bottom. Jackie will call Camille to discuss this. Table the trademark and licensing agreement.</p>	Jeff GUnther

Next Meeting: Monday, August 28th at 5:00 PM

Adjournment: 5:43 pm

Motion to adjourn: Josh Hirschfeld

2nd: Stephanie Gardner

Motion Carries