



**ATHLOS ACADEMY OF ST. CLOUD
BOARD OF DIRECTORS MEETING**

Date: April 23, 2018 Time: 5:00 p.m.
Location: 3701 S 33rd St., St. Cloud, MN, Room 133

Board Member	Present/Absent
Jackie Hoyhtya	P
Josh Hirschfeld	P
Stephanie Gardner	A
Cindy Kurilla	P
Michaelene Lucia	P
School Leader: Richard Best (P) Athlos Academies: Jeff Gunther (P); Andrea Thomas-Reynolds (P) Meeting Minutes: Amy Dierkes Community Members: Jodi Young, Angela Jambretz, Lisa Otte, Matt Bigler, Carrie Cremers, Jennifer Johnson, Molly Morrison, Caroline Ruegamer, Rod Haenke, Megan Searcy, Brenda Schwitalla, Krista Swenson, Melissa Koester, Jennifer Steffen	

The meeting was called to order at ___5:00 pm_____

Topic	Description	Who	Pg #
Approval of Agenda	Motion to approve agenda: Josh Hirschfeld 2 nd : Cindy Kurilla Motion carries		
Approval of Meeting Minutes	Approval of March 26, 2018 Minutes Motion to approve minutes: Josh Hirschfeld 2 nd : Mikey Lucia Motion carries		
Call for Conflicts	None		
Public Comments	None		
Board Development			
Mission Statement	The mission of Athlos Academy of St. Cloud is to provide high quality educational opportunities for the whole child built on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character. Read by Jackie Hoyhtya		
Board Development	School Counseling Program Carrie Cremers presented a Power Point outlining the school social worker duties. She spoke about our school	Carrie Creamers	

	demographics, shared data, outlined where her time is spent, and ideas for next year.		
Committee Reports			
Director's Report	<p>Update on progress on key priorities at AASC</p> <p>Dr Best spoke about the wonderful turnout for our school dance. Finishing MCA tests this week. April 27th institute day will focus on trauma. Variety of recruitment events coming up. Staff evaluations are ongoing. Enrollment is being monitored for staffing needs. Recognizing scholars weekly. Parents advisory council is meeting this week to address various needs. Uniform implementation is being well received. 5 working groups are in place planning for 2018-2019 school year.</p>	Richard Best	
Athlos Report	<p>Update on homecourt projects being conducted to support AASC</p> <p>Community relations team is focusing on recruitment. Pillars team is looking at 3rd quarter STAR data. Key operational support is managing new enrollments and various other duties.</p> <p>Motion to receive directors report and Athlos report: Josh Hirschfeld 2nd: Cindy Kurilla Motion carries</p>	Jeff Gunther	
Monthly Financials Report and Enrollment Update	<p>March Financial Statements and Enrollment Update</p> <p>625 students enrolled today. ADM is 663. Intent to re-enroll is 93%. Jeff discussed the enrollment tracker and possible enrollment for next year. Jeff discussed cash on hand, assets, revenues, and expenses.</p>	Jeff Gunther	
Finance Committee	Financial Statements, Planning for 2018-19 Budget, 2018-19 Salary Scale, Employment Agreement	Josh Hirschfeld and Jeff Gunther	

	<p>Josh gave an overview of the finance committee meeting. Enrollment, staffing, budget, technology needs, salary schedule, employee contract template.</p> <p>Motion to approve finance committee report and monthly financials:</p> <p>Josh Hirschfeld</p> <p>2nd: Mikey Lucia</p> <p>Motion carries</p>		
Governance Committee	<p>Policy Review, Committee Membership</p> <p>Stephanie is absent so this will be discussed next month.</p>	Stephanie Gardner	
Discussion Items			
Student Performance Update	<p>Third Quarter STAR Data</p> <p>Jeff discussed the proficiency of the students in reading and math. Reviewed STAR data. Dr Best stated we are taking positive steps to provide more intensive support to increase scores.</p>	Jeff Gunther and Richard Best	
2018-19 Budget	<p>Discuss high level budget priorities for the 2018-19 school year</p> <p>Intends to have the draft budget to finance committee in May. Built the budget for enrollment at 600, 650, 700, 750. Jeff presented a spreadsheet to the board with different staffing and budget items that may impact the overall fund balance, depending on the enrollment. Board discussion followed.</p>	Josh Hirschfeld and Jeff Gunther	
Staff Recruitment and Hiring Plan	<p>Update on the plan for teacher and staff hiring for the 2018-19 school year</p> <p>Dr Thomas-Reynolds discussed the budget, salaries, and contracts for next year.</p>	Richard Best and Andrea Thomas-Reynolds	
Action Items			
WBWF Committee Appointments	Appointment to World's Best Workforce Advisory Committee	Jeff Gunther	

	<p>WBWF acts as an advisory committee to make sure the school is meeting academic goals and will relay that information to the board. The board suggested putting this information into the parent newsletter to engage people to become members of this committee.</p> <p>Motion to put on next months agenda: Josh Hirschfeld 2nd: Mikey Lucia Motion carries</p>		
Governance Committee Appointments	<p>Appointment to Governance Committee Stephanie is absent so this will be discussed next month.</p> <p>Motion to move to next month: Josh Hirschfeld 2nd: Mikey Lucia Motion carries</p>	Stephanie Gardner	
2018-19 Salary Schedule	<p>Discuss salary schedule for upcoming school year</p> <p>Salary schedule presented has the same cost of living adjustment as District 742.</p> <p>Motion to approve 2018-2019 salary schedule: Josh Hirschfeld 2nd: Mikey Lucia Motion carries</p>	Josh Hirschfeld and Jeff Gunther	
Review Policy Amendment	<p>Policy 5404 – Uniform Dress Policy</p> <p>Discussed changes to uniform policy. Clarified second layer of clothing, pullover hoodies are not permitted. Bandanas are not allowed. Violations are handled according to student discipline policy.</p> <p>Motion to approve uniform policy 5404: Cindy Kurilla 2nd: Mikey Lucia Motion carries</p>	Governance Committee and Jeff Gunther	
Enrollment Caps	<p>Revisit grade level enrollment caps for the 2018-19 school year</p> <p>Jeff went over enrollment and grade level caps. Board discussion.</p> <p>Motion to leave the caps where they are and revisit next month: Mikey Lucia</p>	Jackie Hoyhtya and Jeff Gunther	

	<p>2nd: Josh Hirschfeld Motion carries</p>		
<p>School Leader Recommendations</p>	<p>Make recommendations to Athlos Academies for the hiring of a school leader for AASC for the 2018-19 School Year</p> <p>3 candidates went through a series of meet and greets. Andrea stated her appreciation for everyone’s involvement. School board open discussion about the 3 candidates. The school board is unanimous in putting Randy Vetsch as their #1 choice.</p> <p>Motion to make a formal recommendation of Randy Vetsch for hire for the 2018-2019 school year: Josh Hirschfeld 2nd: Mikey Lucia Motion carries</p>	<p>Jackie Hoyhtya and Andrea Thomas-Reynolds</p>	
<p>New Hires</p>	<p>Approve new hires</p> <p>Rose Osgood – Paraprofessional Nathan Hertel – Custodian Elizabeth Kneip – Paraprofessional Collin Schnitzler – Food Service Randy Stensrud – Food Service</p> <p>Motion to approve new hires: Mikey Lucia 2nd: Josh Hirschfeld Motion carries</p>	<p>Amy Dierkes</p>	

Next Regular Meeting: Monday, May 21, 2018

Adjournment: 6:20 pm

**Motion to adjourn:
 Josh Hirschfeld
 2nd: Cindy Kurilla
 Motion carries**