



**ATHLOS ACADEMY OF ST. CLOUD  
BOARD OF DIRECTORS MEETING**

Date: March 26, 2018                      Time: 5:00 p.m.  
 Location: 3701 S 33<sup>rd</sup> St., St. Cloud, MN, Room 133

Board Member	Present/Absent
Jackie Hoyhtya	P
Josh Hirschfeld	P
Stephanie Gardner	P
Cindy Kurilla	P
Michaelene Lucia	P
School Leader: Richard Best (P) Meeting Minutes: Amy Dierkes (P) Athlos Academies: Jeff Gunther (P); Andrea Thomas-Reynolds (P) Community Members: Angela Schmitz, Brenda Schwitalla, Lisa Otte, Jodi Young, Belinda Bergren, Shelbi Pool, Rebecca Hull, Sarah Knuth, Megan Showalter	

The meeting was called to order at \_\_5:00 pm\_\_\_\_\_

Topic	Description	Who	Pg #
Approval of Agenda	Motion to approve: Josh Hirschfeld 2 <sup>nd</sup> : Stephanie Gardner Motion carries		
Approval of Meeting Minutes	Approval of February 26, 2018 Minutes Motion to approve: Josh Hirschfeld 2 <sup>nd</sup> : Cindy Kurilla Motion carries		
Call for Conflicts	None		
Public Comments			
<b>Board Development</b>			
Mission Statement	The mission of Athlos Academy of St. Cloud is to provide high quality educational opportunities for the whole child built on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character.  Read by Jackie Hoyhtya		
Board Development	School Finance Refresher  Funding comes from federal 7%, state 92%, and local 1% sources. Most of the state funding is based on the ADM. Funding is adjusted periodically to adjust for ADM. Reviewed the categories of expenses.	Jeff Gunther	

Committee Reports			
Director's Report	<p>Update on progress on key priorities at AASC</p> <p>PD day was held today and was very productive. Unite Cloud was here and student trauma and PBIS were discussed. There has been a significant increase in students wearing uniforms. Staff is working on professional growth plans. Letters of employment went out to staff. Parent forum will held on Tuesday for Athlos families. MCA testing will start on Tuesday 3/27 and will go into April. Leadership council has committees that will be working on the middle school design, literacy K-8, scholar expectations, and strategic planning.</p> <p>Motion to accept the directors report:            Josh Hirschfeld            2<sup>nd</sup>: Mikey Lucia            Motion carries</p>	Richard Best	
Athlos Report	<p>Update on homecourt projects being conducted to support AASC</p> <p>Katie is working on enrollment and planning parent forums. Chris was onsite to work on PBIS implementation, Allison is working with the Sped team for PD and compliance needs. Support for MCA testing.</p>	Jeff Gunther	
Monthly Financials Report and Enrollment Update	<p>February Financial Statements and Enrollment Update</p> <p>Current enrollment 638. ADM 669.2. 93% of families have indicated an intent to return. Discussed enrollment numbers and grade level sections. Discussed cash, expenses, and revenue.</p>	Jeff Gunther	
Finance Committee	Financial Statements, Planning for 2018-19 Budget, 2018-19 Salary Scale, Committee Membership	Josh Hirschfeld and Jeff Gunther	

	<p>The finance committee would like to add Amy Dierkes to the finance committee as another member.</p> <p>Motion to approve:</p> <p>Josh Hirschfeld</p> <p>2<sup>nd</sup>: Stephanie Gardner</p> <p>Motion carries.</p> <p>Josh had a phone call with VOA to discuss the schools budget, enrollment, etc. Salary and benefits were discussed.</p> <p>Motion to accept finance committee and monthly finance reports:</p> <p>Mikey Lucia</p> <p>2<sup>nd</sup>: Stephanie Gardner</p> <p>Motion carries</p>		
Governance Committee	<p>Policy Review, Committee Membership</p> <p>Would like to add 2 members to the committee, particularly staff or teachers. She asked for recommendations for this.</p> <p>Motion to accept governance committee:</p> <p>Josh Hirschfeld</p> <p>2<sup>nd</sup>: Cindy Kurilla</p> <p>Motion carries</p>	Stephanie Gardner	
<b>Discussion Items</b>			
Student Performance Update	<p>Student Behavior Data</p> <p>Large decrease in the number of behavioral referrals. Change from physical behaviors to defiance behaviors. Playground behaviors have</p>	Jeff Gunther and Richard Best	

	also decreased since the schedule change.		
WBWF Committee	<p>Discuss World's Best Workforce Advisory Committee</p> <p>This committee is required for all schools in the state to ensure every school is making strides to increase student performance. A district advisory committee shall reflect the diversity of the school, include teachers, parents, staff, and other community members. They will meet 3-4 times per year.</p>	Jeff Gunther	
2018-19 School Leader Search Update	<p>Update on new school leader search process</p> <p>The search started Jan 2018. Interviews were done and the board was presented with 3 possible candidates. 1<sup>st</sup> candidate is Dr. Best. 2<sup>nd</sup> candidate is Randy Vetsch. 3<sup>rd</sup> candidate is Lowell Haagenson. Discussed the resumes and interview summaries for all. Background checks are being done now. Timeline: April 18<sup>th</sup> the candidates will visit AASC campus. April 19<sup>th</sup> they will meet the board members and the board will have an open discussion of candidates. May 1<sup>st</sup> the new AASC executive director will be announced. Andrea discussed the plan for board interviews.</p>	Andrea Thomas-Reynolds	
2018-19 Budgeting Plan	<p>Discuss projected revenue, budget priorities</p> <p>2018-2019 Budget was discussed. Projected revenue will be for 750 student enrollment. Discussed budget priorities. Jeff will present a draft budget at the April board meeting.</p>	Josh Hirschfeld and Jeff Gunther	
2018-19 Salary Schedule	<p>Discuss salary schedule for upcoming school year</p> <p>Josh discussed where we would like to be with the salary schedule. That will be dependent on the enrollment numbers. The board discussed AASC salary schedule vs District 742 salary schedule. The salary scale will be</p>	Josh Hirschfeld and Jeff Gunther	

	discussed at the April 16 <sup>th</sup> finance committee meeting and will need to be approved by the board at the April meeting.		
Staff Recruitment and Hiring Plan	Update on the plan for teacher and staff hiring for the 2018-19 school year	Richard Best and Andrea Thomas-Reynolds	
Review Policy Amendment	Policy 5404 – Uniform Dress Policy  Discussed uniform policy and the changes made within.	Governance Committee and Jeff Gunther	
2018-19 Start/End Times	Discuss start and end times for 2018-19 school year  Jeff would like general guidance on setting the start and end times. Times will be impacted by the calendar that is chosen for next year.	Jeff Gunther	
<b>Action Items</b>			
2018-19 School Calendar	Draft school calendar for the 2018-19 school year  There was a calendar survey sent out to staff and parents. Jeff discussed those results. The three options given: an early out, half day early out, or an extra PD day. The majority chose the extra full PD day once a month which is calendar #3 in the board packet. The board would like the start and end times factored in to calendar #3 and presented at the April board meeting.  Motion to table the school calendar approval until the April meeting: Josh Hirschfeld 2 <sup>nd</sup> : Cindy Kurilla Motion carries	Jeff Gunther	
Policy Amendment	Policy 5108 – Student Directory Information Policy  Motion to approve: Stephanie Gardner 2 <sup>nd</sup> : Mikey Lucia Motion carries	Governance Committee and Jeff Gunther	
Enrollment Caps	Revisit grade level enrollment caps for the 2018-19 school year  Enrollment and sections was discussed.	Jackie Hoyhtya and Jeff Gunther	

	Motion to leave enrollment caps where they are and revisit at the April Meeting Mikey Lucia 2 <sup>nd</sup> : Stephanie Motion carries		
New Hires	Approve new hires  Kelsey Hoffman – Paraprofessional Hope Kenyon – Food Service Worker Janelle Crum – Custodian  Motion to approve new hires: Josh Hirschfeld 2 <sup>nd</sup> : Mikey Lucia Motion carries	Amy Dierkes	

Next Regular Meeting: Monday, April 23, 2018

**Adjournment: 6:46**

**Motion to approve:**  
**Mikey Lucia**  
**2<sup>nd</sup>: Cindy Kurilla**  
**Motion carries**