

I. PURPOSE

The purpose of this policy is to maintain a safe learning environment for students and school employees that remains free from hazing. Hazing activities of any type contradict the educational goals of Athlos Academy of St. Cloud and are prohibited at all times.

II. DEFINITIONS

- A. Hazing: An act committed against a student that creates a substantial risk of harm to a person in order to affiliate the student with a student organization, or for any other school-related purpose, whether on or off school grounds or during or outside of school hours.

III. POLICY

- A. No student, teacher, administrator, volunteer, or other employee of Athlos Academy of St. Cloud shall plan, encourage, condone or engage in hazing activities.
- B. Hazing activities consist of:
1. Any type of physical brutality on the body;
 2. Any activity that intimidates or threatens the student with exclusion, that subjects a student to extreme mental stress, embarrassment, or humiliation, that adversely affects the mental health of the student or discourages the student from remaining in school; or
 3. Any activity that causes or requires the student to perform a task that involves violation of state or federal law or of Athlos Academy of St. Cloud's policies or regulations.
- C. Any student who feels that he/she is being bullied should immediately contact his/her teacher, the Dean, or the School Leader.
1. Retaliation against a victim, good faith reporter, or a witness of hazing is prohibited.
 2. Students who engage in hazing behaviors will be subject to disciplinary action, not limited to revocation of technology privileges, in-school suspension, out of school suspension, or expulsion in severe cases.

3. Reports of hazing are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law. The building report taker, in conjunction with the responsible authority, shall be responsible for keeping and regulating access to any report of hazing and the record of any resulting investigation.

C. The school shall respond to complaints of hazing within 3 days with an appropriate investigation of the incident and ensure that appropriate actions are taken against any violators of this policy in accordance with the school's discipline policies.

Legal References:

[Minn. Stat. § 121A.69](#)