

I. PURPOSE

Athlos Academy of St. Cloud prides itself on the quality of its teachers. This policy sets the standards that must be met by each teacher according to the Athlos Academy of St. Cloud Governing Board and state law.

II. POLICY

A. Athlos Academy of St. Cloud teachers are expected to demonstrate, and shall be evaluated upon, the following traits, skills, and work functions designated in the following teaching standards:

1. Domain 1: Planning

- a. Indicator A: Aligns learning targets with standards and student data inform planning
- b. Indicator B: Uses content, resources and student knowledge to design coherent instruction
- c. Indicator C: Plans for assessment and differentiation

2. Domain 2: Environment

- a. Indicator A: Creates a respectful classroom culture of trust, safety and high expectations
- b. Indicator B: Establishes and maintains clear expectations for classroom and behavior management

3. Domain 3: Instruction

- a. Indicator A: Communicates learning targets and content effectively
- b. Indicator B: Facilitates activities and discussions that promote high cognitive engagement
- c. Indicator C: Uses varied assessment techniques to advance student learning

4. Domain 4: Professionalism

- a. Indicator A: Reflects on teaching practice
- b. Indicator B: Engages in professional development
- c. Indicator C: Maintains professional responsibilities and communicates with families