

I. PURPOSE

In order to provide for a safe and healthy learning environment for all students and employees of Athlos Academy, the following policy on discrimination at school will be strictly enforced.

II. POLICY

- A. Athlos Academy will not advocate, permit, or practice discrimination on the basis of race, color, creed, religion, national origin, sex, marital status, pregnancy-related condition, disability, status with regard to public assistance, sexual orientation, age or any other protected status under federal or state law.
- B. Discrimination against an individual because of his/her association with another individual of a particular race, color, creed, religion, national origin, sex, marital status, pregnancy-related condition, disability, status with regard to public assistance, sexual orientation, age or any other protected status under federal or state law is likewise prohibited.
- C. All Athlos Academy employees are entitled to a workplace free from discrimination.

Legal References:

[Minn. Stat. § 363A.02](#) (Public Policy)