

**School Overview**

Athlos Academy of St. Cloud is a public, tuition-free K-8 charter school. Our school offers a unique approach that empowers students to live fulfilling, responsible, and successful lives by building on our three foundational pillars: Prepared Mind, Healthy Body, and Performance Character. Athlos students develop critical thinking and problem-solving skills as well as a broad knowledge base and healthy lifestyle habits. Our school culture celebrates high academic achievement, fosters individual growth in fitness and Performance Character, and promotes regular family engagement.

**Mission**

Athlos Academy of St. Cloud empowers students to live fulfilling, responsible, and successful lives by building on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character.

**Vision**

Athlos Academy of St. Cloud produces students who are well-prepared to face the challenges of life through development of critical thinking skills and a broad knowledge base, healthy lifestyle habits, and cultivation of performance character. The daily educational experience includes promoting a rich and engaging academic curriculum, a healthy lifestyle, and strong Performance Character.

These traits include:

- **Grit:** Rising-up to meet challenges and persevering in spite of failure
- **Leadership:** Making responsible decisions and motivating others to action
- **Social Intelligence:** Navigating relationships and interactions with respect and confidence
- **Focus / Self-Control:** Focusing our minds and bodies by resisting distractions and actively concentrating
- **Optimism:** Believing that effort today improves tomorrow
- **Curiosity:** Finding wonder and passion in the experience of learning
- **Energy / Zest:** Engaging in life with enthusiasm and excitement each day
- **Courage:** Taking risks and standing up for what is right
- **Initiative:** Taking action to help ourselves and others without being asked
- **Humility:** Allowing accomplishments to speak for themselves
- **Integrity:** Striving to do the right thing all the time
- **Creativity:** Thinking “outside the box” and solving problems with innovation

**Position:** School Psychologist

**Reports to:** Executive Director

**Salary Range:** Based on Experience

**Minimum Qualifications Required:**

**Certification Required:** A valid Minnesota School Psychologist License

**Experience Required:** At least 2 years of experience working as a Licensed School Psychologist; preferably in the elementary and middle school setting. Experience working with students in special education programming (preferred).

**Characteristics of the Successful Candidate:**

- Growth mindset
- Lifelong learner
- Believes every student matters
- Driven by actions and outcomes
- Makes decisions based on data
- Reflective practitioner
- Innovative
- Creative problem solver
- Willing to take risks
- Effective at time management
- Excellent organization, interpersonal, and communication skills
- Able to build and support a culture of trust and collaboration
- Willingness to plan and work collaboratively with a team
- Seeks out professional learning
- Knowledge of state/national standards
- Knowledge and application of educational best practices and strategies
- Knowledge and application of best practice student intervention and support strategies

**Job Duties:**

1. Support with oversight and management of the MTSS Process in collaboration with the Special Education Coordinator, including the facilitation, implementation and monitoring of intervention strategies for students, teachers and parents, including the use of alternative instructional strategies.
2. Conduct special education evaluation assessments, which includes individual psychological assessments/testing, review of records, and observations
3. Support the district with data collection
4. Provide crisis management and Tier 3 mental health support for students (including lead for threat and risk assessments)
5. Consult and collaborate with district special education and general education teams; including consultation with students, parents, staff and other agencies about educationally related matters
6. Support with oversight and management of District 504 Plan system
7. Create and implement professional development and in-service training for staff, parents, or other district stakeholders, as needed
8. Participate in the special education Child Study Team process to support with special education evaluation planning and the facilitation of the integration of the team's assessment results and assist in applying them to student education plans
9. Provide written information about psychological assessments in a timely fashion, maintain appropriate due process records
10. Attend IEP meetings, as needed
11. Interpret individual assessment information to district staff, parents and students when appropriate.
12. Consult with parents and district staff regarding the educational, emotional, social and behavioral needs of students.
13. Demonstrate experience meeting requirements of IDEA
14. Demonstrate thorough knowledge of federal and Minnesota special education laws and regulations
15. Demonstrate cultural competence in working with students and families from different racial, ethnic, linguistic, and sexual orientation backgrounds
16. Demonstrate excellent quantitative and analytical skills for understanding and

interpreting data to inform instruction and other practices

17. Demonstrate outstanding verbal and written communication skills
18. Demonstrate outstanding organizational skills and ability to prioritize, delegate, manage time and tasks to meet deadlines
19. Demonstrate a proven track record working collaboratively with a team
20. Promote Athlos Academies core values and model the highest behavior standards for staff and student at all times
21. Develop and maintain positive working relationships with other Athlos staff members, students, and parents
22. Meet professional obligations by honoring schedules, deadlines, and all professional responsibilities
23. Other duties as assigned

**To Apply:** Please submit a resume, cover letter, three letters of recommendation, transcripts and a copy of your license to [khill@athlosstcloud.org](mailto:khill@athlosstcloud.org), [tcahalan@athlosstcloud.org](mailto:tcahalan@athlosstcloud.org), and [Jennifer\\_geraghty@athlosbrooklynpark.org](mailto:Jennifer_geraghty@athlosbrooklynpark.org)