

**School Overview**

Athlos Academy of St. Cloud is a public, tuition-free K-8 charter school. Our school offers a unique approach that empowers students to live fulfilling, responsible, and successful lives by building on our three foundational pillars: Prepared Mind, Healthy Body, and Performance Character. Athlos students develop critical thinking and problem-solving skills as well as a broad knowledge base and healthy lifestyle habits. Our school culture celebrates high academic achievement, fosters individual growth in fitness and Performance Character, and promotes regular family engagement.

**Mission**

Athlos Academy of St. Cloud empowers students to live fulfilling, responsible, and successful lives by building on the three foundational pillars of Prepared Mind, Healthy Body, and Performance Character.

**Vision**

Athlos Academy of St. Cloud produces students who are well-prepared to face the challenges of life through development of critical thinking skills and a broad knowledge base, healthy lifestyle habits, and cultivation of performance character. The daily educational experience includes promoting a rich and engaging academic curriculum, a healthy lifestyle, and strong Performance Character.

These traits include:

- **Grit:** Rising-up to meet challenges and persevering in spite of failure
- **Leadership:** Making responsible decisions and motivating others to action
- **Social Intelligence:** Navigating relationships and interactions with respect and confidence
- **Focus / Self-Control:** Focusing our minds and bodies by resisting distractions and actively concentrating
- **Optimism:** Believing that effort today improves tomorrow
- **Curiosity:** Finding wonder and passion in the experience of learning
- **Energy / Zest:** Engaging in life with enthusiasm and excitement each day
- **Courage:** Taking risks and standing up for what is right
- **Initiative:** Taking action to help ourselves and others without being asked
- **Humility:** Allowing accomplishments to speak for themselves
- **Integrity:** Striving to do the right thing all the time
- **Creativity:** Thinking “outside the box” and solving problems with innovation

**Position:** Elementary Teacher

**Reports to:** Lead School Administrator

**Minimum Qualifications Required:**

**Education:** Minimum Bachelor's Degree.

**Experience Required:** Teaching experience preferred, but not required.

**Certification Required:** Valid Minnesota teacher certification required or willingness to obtain certification.

### **Characteristics of the Successful Candidate:**

- Growth mindset
- Reflective practitioner
- Innovative
- Creative problem solver
- Willing to take risks
- Highly organized
- Effective at time management
- Seeks out professional learning
- Willing to continue to learn and try new strategies/ protocols
- Willing to plan and work collaboratively with a team
- Able to build relationships with students from a variety of backgrounds
- Good communicator and active listener

### **Job Duties:**

1. Plan, prepare, and deliver standards-based, student-centered instruction that engages all students and provides academic growth (following the mission, beliefs and strategies of Athlos Academies 3 pillars of performance).
2. Ensure student growth and achievement in accordance with grade level expectations.
3. Differentiate instruction as needed to meet the academic, social, and emotional needs of all students.
4. Model the Athlos culture by exemplifying the 3 Pillars: Prepared Mind, Healthy Body, and Performance Character (e.g. demonstrating 12 character traits, exemplifying a growth mindset, modeling a healthy lifestyle).
5. Accurately track student attendance, student progress, behavioral concerns, and classroom events.
6. Regularly and professionally communicate with parent/guardians and the community.
7. Participate in regular professional development, the school's professional learning community and staff meetings to improve instruction
8. Work collaboratively and communicate professionally with school leadership and other staff members to maximize effective instructional activities and build positive school culture.
9. Meet professional obligations by honoring schedules, deadlines, and all professional responsibilities.
10. Demonstrate the standards for effective practices of teachers found in the *Minnesota Standards of Effective Practice*.
11. Any other assigned duties as assigned.

**To Apply:** Please submit a resume, cover letter, letters of recommendation, and a copy of your teaching license to [khill@athlosstcloud.org](mailto:khill@athlosstcloud.org)