



# Athlos Academy

## ST. CLOUD

Athlos Academy of St. Cloud

### Minutes

### Board Meeting

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#### **Date and Time**

Monday May 24, 2021 at 5:00 PM

#### **Location**

3701 33rd Street South  
St. Cloud, MN 56301 United States

If you plan to virtually attend, please contact Jill Turgeon at [jturgeon@athlosacademies.org](mailto:jturgeon@athlosacademies.org) with your full name to be admitted to the meeting.

Zoom Link: <https://zoom.us/j/96868254613>

#### **Directors Present**

A. Grimsley, A. Schwenzfeier, J. Johnson, K. Helmke, N. Yussuf, P. King, R. Hull

#### **Directors Absent**

*None*

#### **Ex Officio Members Present**

R. Vetsch

#### **Non Voting Members Present**

R. Vetsch

#### **Guests Present**

A. Dierkes, Belinda Bergren (remote), C. Vollmer (remote), D. Knicely (remote), J. Turgeon (remote), Jen Geraghty (remote), Jenny Abbs (remote), Jessica Dowd (remote), Kim Strandemo (remote), Krista Swenson (remote), Matt Bigler (remote), Tami Schultz (remote), Victoria Beckman (remote)

#### **I. Opening Items**

**A. Call the Meeting to Order**

A. Grimsley called a meeting of the board of directors of Athlos Academy of St. Cloud to order on Monday May 24, 2021 at 5:03 PM.

**B. Record Attendance and Guests**

**C. Call For Conflicts**

None

**D. Public Comment**

None

**II. Consent Agenda**

**A. Athlos Report**

**B. Approve minutes from 4-26-2021 meeting**

R. Hull made a motion to approve the minutes and Athlos report Board Meeting on 04-26-21.

N. Yussuf seconded the motion.

The board **VOTED** to approve the motion.

**III. Board Development**

**A. Mission Statement**

Read by Rebecca Hull

**B. Board Training-Employee Policies and Practices**

Jill presented a power point regarding training of board members on employment practices and policies.

**IV. Administrative Reports**

**A. Director's Report**

No directors report was submitted.

**B. Finance Report**

Jenny Abbs presented the April financials as presented in the packet. End of April ADM was 601. She spoke to cash on hand, state aid and federal receivables, liabilities, a summary of revenue and expenditures, and outlined the balance sheet.

**C. Accept Financials**

A. Grimsley made a motion to accept the financials as presented.

J. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**V. Committee Reports**

**A. Finance Committee**

The finance committee went over the April finance report. The committee also discussed the FY22 budget. Rebecca stated that this is the second time the finance committee has requested the budget be moved to the board and it has not been brought to the board. Jill asked how long it takes to submit the budget to the state of Minnesota. Board discussion

regarding the budget and the approval timeline. Jen stated that the budget is conservative and if we can gain more students it will put the school in better financial state. Andrew will reach out to the board to set up a special board meeting to discuss the FY22 budget.

**B. Governance Committee**

Rebecca Hull - Policy 2007 out of state reimbursement and lodging for board members. The wording was changed

**VI. Discussion Items**

**A. Policy 2005**

Conflict of Interest - Changed the wording so the committees align with what the school currently has.

**B. Policy 2006**

Public comment - changes wording for virtual meetings and the process for making a public comment

**VII. Action Items**

**A. Nutrition Contract**

J. Johnson made a motion to approve the nutrition contract.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

**B. Special Education Contract**

R. Hull made a motion to approve the Creatively Focused Contract.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

**C. Geraghty Contract**

Updates the contract to run May 3rd-June 30th with a decreased hourly rate. Jon-Scott had some questions regarding the cost and suggested a cost cap. Andrew said that could be something considered in the future when the contract ends in June. Board discussion. Jen stated that she has volunteered some time and lowered the rate and said that the hours should decrease as time goes on. Andrew acknowledged the work and hours that Jen has put in.

N. Yussuf made a motion to accept the contract for Jen Geraghty with the suggested edits of a price cap and a detail of deliverables.

J. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**D. Finance Committee Appointment**

Appoint Jen to the finance committee

N. Yussuf made a motion to add Jen Geraghty to the finance committee.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

**E. Officer Nominations**

Chair nominations: Noor Yussuf would like to nominate Andrew Grimsley as the board chair. He accepts

Vice Chair: Rebecca Hull would like to nominate Patricia King as vice chair. She accepts

Treasurer: Andrew Grimsley would like to nominate Jon-Scott Johnson. He accepts

Secretary: Rebecca Hull would like to nominate Kerin Helmke. She declines  
Noor Yussuf would like to nominate Rebecca Hull. She accepts

These seats will be appointed at the June school board meeting

#### **F. MSA**

This should be a discussion item not an action item, per Andrew Grimsley, so no action will be taken. Andrew, Aaron, and Pat met with a few representatives of Home Court to discuss the MSA. It was a very beginning conversation. Aaron stated no details were given during the discussion. He said that HC asked what the board would like to see. Pat King said they agreed that a few items may need to be changed and stated that Celeste was going to obtain Utah's contract to reference. Pat King said that they talked about the board individually looking at the MSA and going through it to think about what needs to be provided. She stated it needs to be a collaborative process. Aaron stated that Home Court would like to make sure we stay current and up on the Athlos model and vision and they discussed who the school leader should report to. Rebecca feels there is a lack of support from Home Court with consistency to be able to uphold the pillars and standard because of HC staff turnover. Aaron Schwenzfeier and Rebecca Hull feel that the performance character pillar is hard to implement in the classroom with that turnover and not having the support they need to implement the Athlos Model. Rebecca stated that the first 2 1/2 years the support given from Home Court was fantastic but as their staff leave, that support has decreased. Aaron feels that the support for each school should differ based on needs of their students and its hard to implement a model across the board between schools. He felt that it was very collaborative in the beginning but with the changes, a lot of that has decreased. Noor asked about the possibility of using local entities to support our school. Andrew asked Jill to touch base with him after the meeting to discuss how to add the MSA to the agenda. Noor would like the lease agreement looked at in addition to the MSA because of the lease shortfall to see if/how the school can save some money. Board discussion on bonding of the building. Andrew stated that there is a desire to make the agreement favorable on both ends of AASC and Athlos Home Court.

#### **G. Budget**

This was already discussed prior. See above

#### **H. New Hires**

None

### **VIII. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:33 PM.

Respectfully Submitted,

A. Dierkes

A. Grimsley made a motion to Adjourn the meeting.

P. King seconded the motion.

The board **VOTED** to approve the motion.