



Athlos Academy

ST. CLOUD

Athlos Academy of St. Cloud

Minutes

Board Meeting

Date and Time

Monday January 25, 2021 at 5:00 PM

Location

All meetings are open to the public virtually.

If you plan to virtually attend, please contact Jill Turgeon at jturgeon@athlosacademies.org with your full name to be admitted to the meeting.

Zoom Link: <https://athlosacademies.zoom.us/j/96868254613>

Directors Present

A. Grimsley, A. Schwenzfeier, N. Yussuf, R. Hull

Directors Absent

H. Shuriye, M. Yussuf

Ex Officio Members Present

R. Vetsch

Non Voting Members Present

R. Vetsch

Guests Present

A. Dierkes (remote), D. Knically (remote), J. Turgeon (remote), Jen Garrity, R. Webb (remote)

I. Opening Items

A. Call the Meeting to Order

A. Grimsley called a meeting of the board of directors of Athlos Academy of St. Cloud to order on Monday Jan 25, 2021 @ 5:02 PM.

B. Record Attendance and Guests

C. Call For Conflicts

D. Public Comment

II. Consent Agenda

A. Athlos Report

R. Hull made a motion to Approve the Consent Agenda.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

B. Approve Minutes from 12-14-2020 Special Board Meeting

R. Hull made a motion to approve the minutes from Special Meeting on 12-14-20.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

C. Approve minutes from 11-2020 meeting

R. Hull made a motion to approve the minutes from AASC Board Meeting on 11-23-20.

A. Schwenzfeier seconded the motion.

The board **VOTED** to approve the motion.

III. Board Development

A. Mission Statement

Read by Rebecca Hull

B. Board Training- Board Recruitment

IV. Administrative Reports

A. Director's Report

Randy highlighted some of the academic, operational, and finance goals of the school created by the leadership team during Wednesday team lead meetings. He explained the support that home court is giving him. Intent to return forms will be going out to staff and they will receive an offer letter the end of May with the intent for hire. He highlighted the goal for student retention to increase the ADM. Intent to return forms will be going out to families. He outlined the strategies for student retention including student open houses offered in different languages. Randy has been doing weekly video messages to keep families connected. Enrollment is at 620. Some have moved out of the area and some have transferred to other schools in the area. Recruitment efforts are going on.

B. Finance Report

Darin outlined the December financials as presented in the packet. We are 50% through the year. He spoke to cash on hand, accounts payable, balance sheet items, With enrollment being lower than the original budget, some things have changed such as staffing needs, transportation needs, and MSA fees. He outlined the state, federal, and food service revenue. Currently working off of a budget with 652 students. A budget adjustment and revision will need to be done to reflect the actual ADM. Darin outlined the balance sheet as presented in the packet.

C. Accept Financials

A. Grimsley made a motion to accept financials as presented.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

V. Committee Reports

A. Finance Committee

The Finance committee reviewed the budget revision and the committee decided to take some more time to review the documents before presenting to the board.

B. Governance Committee

Talked about by-laws, the board election and the terms of the members, and talked about increasing the number of members on the committee. They discussed board goals, applications for 2 new board members, and the election timeline and solidified that.

VI. Discussion Items

A. Election Update

There was a brief overview of the election coming up during the governance committee. The 2 individuals that are up for re-election are Hassan Shuriye and Rebecca Hull. She explained the timeline for applications and the election. The winners will be announced on the 22nd. Jill is confident in the number of applicants received so far. The election will take place during the March meeting and April will be onboarding for those new members elected.

B. Bylaw Revision

Jill noticed that there is no outlining of the term for each board member to serve, which is 3 years. The section outlining the term was not stated in the bylaws. Jill wants that 3 year term outlined in the by laws. If someone takes a vacant seat, their term will end when the original term was set to end and would need to be up for re-election.

This will be added to the consent agenda for next month.

VII. Action Items

A. Board membership

In the board by-laws section 2.18, it outlines attendance requirements for board members. 80% attendance is required in a given year. Jill outlined all absence requirements of the board as presented in the by-laws. AASC has 2 current board members who are not in compliance of this requirement and so there should be a consideration of dismissal of Mohammed Yussuf and Hassan Shuriye. Those board members have been made aware of the violation but there has been no response from them.

Andrew stated that Hassan has participated but not fully and up to the requirements, Mohamed has not attended any meetings.

Board discussion regarding Hassan's membership to the board. Because Hassan has made some effort, the board would like to reach out to him before removing him from the board at this time to give him a chance to respond. The vote for Hassan will be pushed to next month's meeting depending on his response.

R. Hull made a motion to remove Mohamed Yussuf from the board due to lack of attendance.

N. Yussuf seconded the motion.

The board **VOTED** to approve the motion.

B. Board Appointment

There are 2 interested candidates. Jon-Scott Johnson and Patricia King.

A synopsis of the candidates was given by Rebecca as included in the board packet.
N. Yussuf made a motion to appoint Jon-Scott Johnson to the board to take Mohamed's seat.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.

R. Hull made a motion to appoint Patricia King for the purpose of increasing the board members to 7.

N. Yussuf seconded the motion.

The board **VOTED** to approve the motion.

C. Board Goals

Andrew highlighted the board goals created. These goals are included in the packet.

A. Grimsley made a motion to implement board goals as presented.

A. Schwenzfeler seconded the motion.

The board **VOTED** to approve the motion.

D. New Hires

Jesi Robins

Jodi Brunette

Kelli O'Brien

3 paras

R. Hull made a motion to approve new hires.

A. Schwenzfeler seconded the motion.

The board **VOTED** to approve the motion.

E. Budget Revision

The finance committee asked to table this conversation until next month so they have more time to review. There is nothing to approve this evening.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,

A. Dierkes

A. Grimsley made a motion to Adjourn the meeting at 6:17 pm.

R. Hull seconded the motion.

The board **VOTED** to approve the motion.