

Discipline or Dismissal of Employees

Personnel Policy 4017 Approved: 8/10/2016 Revised: _____

I. PURPOSE

This policy establishes a process for discipline or dismissal of Athlos Academy of St. Cloud employees.

II. POLICY

- Athlos Academy of St. Cloud's board shall, by contract with its employees, establish procedures for dismissal of employees in an orderly manner without discrimination and subject to Minn Stat. § 181.932.
- 2. The procedures shall include:
 - a. Standards of due process for appealing procedural violations of the evaluation process to the Governing Board.

Legal References: Minn. Stat. § 124E.12 (Charter School Employment) Minn. Stat. § 181.932 (Disclosure of Information by Employers)