

I. PURPOSE

All employees are the face of Athlos Academy of St. Cloud, and as such, they are expected to present a professional manner in both actions and appearance while performing work duties.

II. POLICY

- A. All employees should maintain appropriate standards of neat and professional dress and grooming.
- B. Teachers are expected to exercise professional judgement in the implementation of the dress standards outlined below.
- C. Employees will adhere to the following dress standards:
 - 1. Standard work attire is expected to be “business casual”, although teachers may exercise their discretion in wearing professional athletic wear in support of the school’s movement-oriented curriculum.
 - a. Guidelines establishing limits on teacher athletic wear may be set by the Lead School Administrator.
 - 2. All employees should always be dressed in a manner that is more professional than the student uniform dress.
 - 3. Clothing should be appropriate for activities such as field trips, conferences, etc.
 - 4. Clothing should fit appropriately – not too tight or too loose.
 - 5. Clothing should be clean, neat, and modest.
 - a. Particularly with athletic wear, modesty and professional appearance should be favored over comfort and range of motion when in conflict.
 - 6. Footwear should not interfere with safety.
- D. Dressy denim pants are acceptable. All school personnel are encouraged to wear school spirit wear, as well. While spirit wear days are more casual, it is still expected that the clothing will adhere to the above dress standards.
- E. The management team is responsible for monitoring and enforcing this policy. Repeated policy violations will result in disciplinary action.

F. Clarifying questions about acceptable work attire should be directed to the Lead School Administrator.

Legal References:

[Minn. Rules Part 8710.2100](#) (Code of Ethics for Minnesota Teachers)

[Minn. Rules Part 3512.5200](#) (Code of Ethics for School Administrators)